



About me:

An experienced and motivated professional with decision-making proficiency and extensive Program Management expertise across Applications, Infrastructure and Operations within Banking environments.

A person who thrives in high-pressure and fast-paced situations. I strive for positive results through the application of my leadership skills and ability to distil complex problems into much simpler and achievable goals. In any position, I am able to visualize success and identify innovative and effective strategies for achieving it.

I possess outstanding communication and negotiation skills, strong competency in stakeholder engagement and building key relationships throughout an organisation, which have all helped me continually achieve optimal results.



WORK EXPERIENCE

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- **Jan 2015 – Current**
 - Program Manager (Technology)
 - Business Development (Legal Firm)
 - Program Manager (Construction)
- IT Program Manager & Consultant
Co-founder of a Legal firm - Business Development.
Program Manager in the Construction Industry.



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- **Sep 2007 - Oct 2014**
- **Macquarie Bank**
- **Division Director (Technology Program & Account Mgr)**
- Responsible for the technology team & programs of work supporting Macquarie Securities and Macquarie Capital Global Business groups including M&A, Trading, Research, Sales, Credit, Compliance, Finance, Back Office, & Risk.
- Responsible for Capital Markets Corporate driven Enterprise Infrastructure programs of work.



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- **Aug 1996 - Aug 2007**
- **Morgan Stanley**
- **Vice President (Technology Program & Account Mgr)**
- IT Manager - responsible for applications, development, Infrastructure & operations for 19 business groups
- Global Production /Risk Management Representative for the Asia Pacific Region.



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- **Jan 1994 – July 1996**
- **Equity Systems Limited**
- **Developer (Perl, C & C++) / Infrastructure Admin**
- Trading charting systems, Voice/Data/Novell & Unix networks



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- **Feb 1992 - Dec 1994**
- **Wilcom**
- **Fortran, C & C++ Developer, External Operations**
- Embroidery CAD systems development and client support



EDUCATION

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- **MASTERS OF BUSINESS ADMINISTRATION**
- Australian Graduate School of Management (2002)

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- **BACHELOR OF MATHEMATICS**
- University of New South Wales (1992)

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- **BACHELOR OF ELECTRICAL ENGINEERING (HONS)**
- University of New South Wales (1991)

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- **CERT IV in RESIDENTIAL CONSTRUCTION**
- TAFE NSW (2016)

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- **DIPLOMA IN RESIDENTIAL CONSTRUCTION**
- TAFE NSW (2017)



CORE COMPETENCIES

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- Program Management and AGILE delivery

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- Stakeholder Management & Collaboration

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- Technology Strategy Roadmaps & Execution

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- IT Transformational Change Programs

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- Team Leadership and Mentoring

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- Global Application Development & Infrastructure

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- Technology Budgets & Financial Management

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- IT Architectures and Cloud Implementations

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- Change, Risk and Regulatory Management

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- Complex Technology Environments

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- M&A Business Integrations & Demergers



NOTES: REFERENCES FURNISHED UPON REQUEST

Key Accomplishments: Institutional Equity Trading

<ul style="list-style-type: none">• Fidessa (vendor product) Order Management System integration and customisation. Links to marketdata platforms and exchanges.	<ul style="list-style-type: none">• Program directed a Global Credit Checking Engine build to cater for real-time credit checking of client trading exposure.
<ul style="list-style-type: none">• Vendor based FIX Engine established for clients to route trades electronically for execution.	<ul style="list-style-type: none">• Direct Market Access Engine delivered to allow clients to trade with low-touch service.
<ul style="list-style-type: none">• Build out of a Global Soft Dollar Business.	<ul style="list-style-type: none">• Custom build of a Crossing Engine platform for the Australian clients.
<ul style="list-style-type: none">• Global Indications of Interest and Trade Adverts Engine global build out and deployment.	<ul style="list-style-type: none">• Vendor based Real Time equity trading surveillance platform (target markets ASX, Korea, Hong Kong.
<ul style="list-style-type: none">• Algorithmic Trading Engine integration.	<ul style="list-style-type: none">• Portfolio Trading platform delivered using Fidessa.
<ul style="list-style-type: none">• IT Portal ~100 End User Compute Apps (global). Framework to handle critical end user computing solutions while handling identity and access management, DR and supportability.	<ul style="list-style-type: none">• New Middle Office and Back office systems to process front office trading volumes and reconciliations, allocations and settlements.

Key Accomplishments: Company Acquisition Integrations and Due Diligences

<ul style="list-style-type: none">• Tristone Company full integration. 220 staff.	<ul style="list-style-type: none">• MSCI Barra integration. 20 staff.
<ul style="list-style-type: none">• FPK Company full integration. 156 staff.	<ul style="list-style-type: none">• AWAS business integration. 465 staff.
<ul style="list-style-type: none">• Orion Securities full integration. 385 staff.	<ul style="list-style-type: none">• Establishment of Wealth Business Group. 22 staff.
<ul style="list-style-type: none">• 9 Due Diligences on target acquisitions.	<ul style="list-style-type: none">• Back office Service Company with 350 staff fully integrated including 300+ applications.

Key Accomplishments: Technology Process Improvements

<ul style="list-style-type: none">• Project Management Office established.	<ul style="list-style-type: none">• ITIL process integration in operational procedures.
<ul style="list-style-type: none">• Architecture Review Boards established.	<ul style="list-style-type: none">• Restructure of development teams to enhance capabilities.
<ul style="list-style-type: none">• Operational hand over processes implemented (transition applications to production).	<ul style="list-style-type: none">• Deployment of development and testing resources into low cost location (Manilla) ~\$12m /year saving.
<ul style="list-style-type: none">• Change Management processes established and deployed to 4,500 IT staff globally at multi-national investment bank.	<ul style="list-style-type: none">• Steering Committees establishment for project approvals and reporting.
<ul style="list-style-type: none">• Risk review board established to handle risks in the environment.	

Key Accomplishments: Institutional Equity Research, Sales and CRM (Program Director)

<ul style="list-style-type: none">• Outsourced Research Web Portal buildout servicing over 45,000 external clients globally.	<ul style="list-style-type: none">• In house CRM solution delivered to ~1,480 Equities Trading users in 34 offices globally.
<ul style="list-style-type: none">• 18 front end applications and 25 backend processes delivered including customised vendor workflow engines, caching and marketdata solutions to globalise Research offering into 34 offices globally.	<ul style="list-style-type: none">• Mobility products for Roadshows & Corporate Events (global).
<ul style="list-style-type: none">• Factset to Thomson1 market data migrations for all Research systems and static data upgrades.	<ul style="list-style-type: none">• Cloud platform review to move Research platforms into the cloud to extract savings.

Key Accomplishments: Data Warehousing and BI Solutions

<ul style="list-style-type: none"> Designed and built a Data Warehouse platform integrating ~80 internal systems. BI solutions for Senior management for PnL reporting, Compliance, Credit, Finance and Regulatory Reporting. Technology stack was based on SSAS, SSIS, SSRS. 	<ul style="list-style-type: none"> Delivered reporting solutions to a number of regulators globally eg. US SEC, US FINNA, UK FCA, Korea, Hong Kong, ASIC, APRA etc.
<ul style="list-style-type: none"> Extended Data Warehousing solution to cover AML and KYC for clients globally. 	<ul style="list-style-type: none"> Replacement of be-spoke BI solutions with Data Warehousing BI stack.
<ul style="list-style-type: none"> PnL platform for Finance to manage Equities. 	

Key Accomplishments: Investment Banking / M&A / Principal Investments

<ul style="list-style-type: none"> Buildout and deployment of a custom CRM solution to Macquarie Capital for ~1,250 users in 27 offices. 	<ul style="list-style-type: none"> Equity Capital Markets IPO platform (target markets).
<ul style="list-style-type: none"> Performance review of critical Document Management Platform for Macquarie Capital Bankers for handling deal documentation. 	<ul style="list-style-type: none"> Software platform to manage the Deal Lifecycle Administration for Macquarie Capital Bankers which allowed for senior executives, Finance Compliance a near real-time view on all open deals globally.

Infrastructure and Operations Achievements

<ul style="list-style-type: none"> 7 Data Centre designs, builds, expansions and relocations. 	<ul style="list-style-type: none"> 3 Equity and Fixed Income Trading floor expansions and relocations
<ul style="list-style-type: none"> Sybase and Oracle database upgrades (end of life assets). ~25 servers and 100 databases. 	<ul style="list-style-type: none"> PABX, VMX, IDNX, Turrets and Cisco network administration and deployments.
<ul style="list-style-type: none"> Integration of a regional helpdesk for branches in Asia Pacific to leverage for non-trading business divisions 	<ul style="list-style-type: none"> Microsoft Office 2013 deployment to ~4,500 users and remediation of all spreadsheets and access databases.
<ul style="list-style-type: none"> Unix and Windows network overhauls for software development company. 	<ul style="list-style-type: none"> Windows Server end of life upgrades for Trading and Investment Banking divisions
<ul style="list-style-type: none"> Technical review of Corporate Wide Data Warehouse platform with recommendations. Platform was suffering significant performance issues with load and capacity. 	<ul style="list-style-type: none"> Windows 7 deployment to 4,500 users with ~1,800 critical applications needing remediation, repacking and deployment.
<ul style="list-style-type: none"> Generic Accounts clean up. Over 20,000 generic accounts with no accountability cleaned up. 	<ul style="list-style-type: none"> Y2K infrastructure upgrades for Sydney and Melbourne offices as part of a multi-national investment bank (first offices to come online).
<ul style="list-style-type: none"> Clean up of software licensing and desktops extracting savings in excess of \$15m /year. 	

Self Employed: Property and Construction / Legal Industry / IT Consultant

<ul style="list-style-type: none"> End to end construction of 4 luxury homes 	<ul style="list-style-type: none"> Renovations of 3 homes and a block of units
<ul style="list-style-type: none"> Renovation of 5 apartments 	<ul style="list-style-type: none"> Co-founded a legal practice now servicing over 1000 clients and 5 years running.
<ul style="list-style-type: none"> Web development for a number of clients 	<ul style="list-style-type: none"> Amazon AWS deployment for a client
<ul style="list-style-type: none"> Consulting services to a Consulting Firm to get into the Finance sector 	<ul style="list-style-type: none"> Azure migration for SQL services for a client